

wages, frequently accompanied by other issues affecting unionism and working conditions, was the main cause of 63 p.c. of the work stoppages, affected 56 p.c. of the workers, and caused 84 p.c. of the total time loss. In 1948, 83 p.c. of the idleness resulted from disputes over wage increases, 91 p.c. in 1947, and 96 p.c. in 1946. Pension and welfare plans were not an important cause of strikes and lockouts in 1949. Accident and hospitalization, pension and welfare funds were listed as issues in some six work stoppages but they appeared to be less important in all cases than the question of increased wages, which was the major demand.

The greatest amount of time lost in 1949 was in the mining industry, caused by a strike of asbestos miners and mill workers in various centres in Quebec. This strike alone accounted for almost one-half the total time lost during the year. Strikes in the coal mining industry were few and caused little time loss. In 1947, the largest amount of time loss was also in the mining industry, because of a prolonged strike of coal miners in Nova Scotia and New Brunswick. With the exception of 1949 and 1947, during the last eight years the time loss in manufacturing, with the largest working force of any industry, has been greater than in all other industries combined.

Settlement of 62 of the 137 strikes and lockouts in 1949 was brought about by direct negotiations, in some cases with provincial conciliators acting in an advisory capacity at some stage of the negotiations. Twenty-nine stoppages were settled following reference to provincial conciliation, labour boards, commissioners, arbitration, etc., and 27 by return of workers and replacement, the latter being a factor in five cases.

47.—Strikes and Lockouts, 1940-49

Year	Strikes and Lockouts in Existence During Year							
	All Industries							
	Number Beginning During the Year	Number of Strikes and Lockouts	Number of Employers	Number of Workers Involved	Time Loss			
					In Man-Working Days	Average Days Per Wage and Salary Earner <sup>1</sup>	Average Days Per Worker Involved	Per cent of Estimated Working Time <sup>1</sup>
No.	No.	No.	No.	No.				
1940.....	166	168	894	60,619	266,318	0-12	4-39	0-04
1941.....	229	231	658	87,091	433,914	0-17	4-98	0-06
1942.....	352	354	492	113,916	450,202	0-16	3-95	0-05
1943.....	401	402	651	218,404	1,041,198	0-35	4-77	0-12
1944.....	195	199	400	75,290	490,139	0-16	6-51	0-06
1945.....	196	197	418	96,068	1,457,420	0-49	15-17	0-17
1946.....	225	228	1,299	139,474	4,516,393	1-49	32-38	0-50
1947.....	232	236	1,173	104,120	2,397,340	0-77	23-02	0-26
1948.....	147	154	674	42,820	885,793	0-27	20-68	0-09
1949.....	132	137	542	51,437	1,063,667	0-32	20-68	0-11

<sup>1</sup>Based on the number of non-agricultural wage and salary earners in Canada.